

**PIRATE COVE MANAGEMENT, LLC
APPLICATION FOR EMPLOYMENT**

PERSONAL INFORMATION:

Date: _____

Name: _____
Last
First
Middle

Social Security Number: _____ Phone Number: _____

Referred By: _____

All Names Used In The Past:

Last
First
Middle

Present Address: _____
Street
City
State
Zip

Permanent Address: _____
Street
City
State
Zip

Prior Addresses During the Past Five Years:

Street
City
State
Zip
Dates

Street
City
State
Zip
Dates

Street
City
State
Zip
Dates

State Name of Any Relatives Working For Pirate Cove Management, LLC:

EMPLOYMENT DESIRED:

Position: _____ Date You Can Start: _____

Expected Rate of Pay? _____ Are You Employed Now? _____

If So, May We Contact Your Present Employer? _____

Have You Ever Worked for this Company? _____ If So, When? _____

Have You Ever Applied to this Company? _____ If So, When? _____

Are you available to work:

Full-time
On-call

Part-time
Weekend

Shift-work
Overtime

Temporary

EDUCATION AND SKILLS:

	Elementary School					High School				Undergraduate College/University				Graduate/ Professional			
School Name and Location																	
Years Completed	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study																	
Describe any specialized training, apprenticeship, skills or extra-curricular activities that are relevant to the job for which you are applying																	
State any additional information you feel may be helpful to us in considering your application																	

Indicate any foreign languages you can speak, read and/or write			
	Fluent	Good	Fair
SPEAK			
READ			
WRITE			

Driver's License Information:

State: _____ Number: _____ Expiration Date: _____

Restrictions or Suspensions (respond fully if driving is required by the job for which you are applying):

GENERAL INFORMATION:

Have you entered into any agreements with any former employer (for example, an agreement not to compete or confidentiality agreement) that may impact your ability to work for the Company?

No Yes

Are you over 18 years of age? No Yes

Note: A “Yes” answer will not necessarily disqualify you from employment. Please explain any “Yes” answer so that individual circumstances can be considered. Use additional paper if necessary.

Have you ever been convicted of a crime? Yes No

Are you currently awaiting trial for any criminal offense? (other than for possession of less than one ounce of marijuana more than two years ago) Yes No

FORMER EMPLOYERS:

Start with your present or last job. Include any job-related military service assignments and volunteer activities.

1. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				
2. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		

Job Title	Supervisor	Starting	Final	
Reason for Leaving				
3. Employer:		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				

Have you been discharged or asked to resign from a positions or a job? No Yes

Explain reasons:

Explain any gaps in your employment history. (Do not provide information about any physical or mental disabilities or other medical information.) _____

REFERENCES:

List three non-employment references who are not related to you, and have known you for at least one year.

	Name	Address	Telephone Number	Years Acquainted
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

In Case of Emergency Notify: _____

	Name
_____	_____
Address	Telephone Number
_____	_____

I understand and acknowledge the following:

1. I understand that I am entitled to copies of any public records obtained directly by the Company in connection with my application for employment. Check one:

I waive do not waive my right to receive copies of public records obtained directly by the Company.

2. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S.

3. I understand that if I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents (including but not limited to, the form I-9 documentation), regardless of when discovered to be false or omitted, may result in my immediate dismissal.

4. I understand that I will be required to possess a current and valid driver's license if my job requires me to drive in the course of my work.

5. I agree that, if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that, except for the President of Pirate Cove Management, LLC, no supervisor or manager may alter or amend the above conditions. Only the President of Pirate Cove Management, LLC has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

6. I understand and agree that, if I am offered a position, it will be a conditional offer based on a) my successful passing of a drug and/or alcohol screen and b) a review of my driving record if my job requires me to drive in the course of work and c) passing reviews of consumer reports from a variety of sources which may include education and criminal records and credit reports if the position requires cash handling or managerial actions.

7. I agree that I will settle any and all previously unasserted claims, disputes, or controversies arising out of or relating to my employment, my application or candidacy for employment, and/or cessation of employment with Pirate Cove Management, LLC, exclusively by final and binding arbitration before a neutral Arbitrator (pursuant to the Company's Dispute Resolution Policy).

8. If I am offered employment, I will, as a condition of employment furnish proof that I am over 18 years of age or provide a valid work permit executed by the proper authority.

9. I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company.

10. I authorize investigation of all statements contained in this application and any supporting documents. I authorize the Company to secure information about my experience from former employers, educational institutions, government agencies, or any references I have

provided, and for those parties to provide information concerning my experience and I hereby release all parties from any liability arising from such investigation.

11. I understand that no supervisor or manager may alter or amend the conditions set forth in paragraphs one (1) through ten (10) above. I understand that the foregoing conditions can only be altered or amended by a written agreement signed by the President of Pirate Cove Management, LLC.

Date: _____

Signature